



# Working towards being more inclusive

## Disability and Inclusion Strategy

Highlight Report No 14  
in brief - July 2018

- Significant issues
- Some issues/risks
- On track

Workstream RAG Status	
Disability Discrimination Legislation (DDL)	
Equality Rights Organisation (ERO)	
Review of States' Obligations	
Information & awareness raising	
Information & awareness raising for businesses in Guernsey	
Capacity legislation	
Safeguarding vulnerable adults	
Framework for people with dementia	
Framework for people with communication difficulties	
Framework for people with learning disabilities	
Framework for people with autism	
Supported and mainstream employment	
United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)	



States of Guernsey

# Learning Disability Week

This year the Adult Disability Services organised multiple events for learning disability (LD) week, the theme for this year was health care focusing on the 'treat me well' campaign by MENCAP. This was the biggest LD week Guernsey has ever hosted.

Some of the events included:

- Display stands in two entrances of the princess Elizabeth hospital, one focused on speech bubbles of why people were supporting learning disability week.
- History of learning disability session which was attended by various staff across HSC.
- Visit to London's Supreme Court in Parliament square for the launch of a new Learning Disability Campaign called healthier futures changing care.
- Service users and staff went to the hospital canteen to meet staff and talk to them about how's best to help them in hospital, there were activities with a personalised jigsaw and mindfulness colouring



Learning Disability Awareness display board

- Talks from various professionals on lots of topics such as Dementia in LD, Epilepsy, hospital passports and mental health issues were all discussed. Lots of different professionals attended, from education, Extra Care Housing and Jersey.

It was a fantastic week and lots of people commented on how successful it was. Next year we are hoping to arrange something in conjunction with Jersey for learning disability week.

# Transport

Dropped kerbs and blister paving have been installed in Le Truchot as part of the recent resurfacing work to enable easier access to businesses in the area.

Access has been created in Castle Road car park earth bank which provides safer access from Northside to Bordeaux area.



Blister paving in Le Truchot



## Employers' Disability Charter

The Employer's Disability Charter is aimed at helping employers to prepare for the forthcoming discrimination legislation by implementing best practice and promoting inclusivity for disabled people in employment. It contains nine commitments which businesses sign up to and work towards. There are currently 23 organisations signed up to the Charter across a diverse range of sectors including finance; charities; retail; construction; education; utilities and government. The most recent businesses to have signed up include – GSPCA, KPMG, GROW, Waitrose, Channel Seaways and the CIPD Guernsey Branch.



CIPD Guernsey Branch is one of the most recent businesses to sign up to the Employer's Disability Charter

## Autism Workshops

Professor Gillberg, Richard Mills, Kitty Stewart and Gillian Gamble delivered a series of sessions over two days to a wide audience of families, professionals, clinicians and managers, on up-to date research and current thinking around autism. Both events were well received. Comments included 'excellent day, very informative, great plans and ideas that can be taken forward' and 'really interesting, particularly "ESSENCE", good to hear different ideas, thoughts and concerns.'



Speakers and staff from HSC involved in the Autism Workshop

# Saffery Rotary Walk 2018

The Saffery Rotary Walk took place on Saturday 9th June. The Guernsey Disability Alliance (GDA) organised a relay for disabled people to be involved in the walk and help enable disabled people to be fully included in society. Wheelchair users were able to complete the part of the walk from Bordeaux to Town. The GDA also involved local scout groups to walk with disabled people to help them have a broader understanding of individual needs. This was the third year that disabled people were able to complete part of the Saffery Rotary walk with the number of participants increasing over the last 3 years.



Saffery Rotary Walk

If you would like further information please contact:



States of  
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