

# Working towards being more inclusive

#### **Disability and Inclusion Strategy**

Highlight Report No 35 in brief - December 2021



#### The work streams below are still being developed:

Significant issues	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
Some issues / risks	Supported and Mainstream Employment	
On track	Information and Awareness-Raising	
Not Started	UN Convention on the Rights of Persons with Disabilities (UN CRPD)	
	The States of Guernsey is not in a position to seek the extension of the ratification of the UNRCPD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

#### Discrimination Legislation

Employment & Social Security

### **Employment and Equal Opportunity Service**

**Employment & Social Security** 

#### **Capacity Legislation**

Health & Social Care

### Framework for People with Dementia

Health & Social Care

### Framework for People with Autism

Health & Social Care

#### **Safeguarding Vulnerable Adults**

Health & Social Care

#### **Review of States' Obligations**

All Committees

The overall status of the Strategy is red.

Red means there are significant issues, which could be due to such things as resourcing, staffing or budgets.

#### **Capacity Legislation**

The draft document about the lasting power of attorney was available for people to read and comment on.

A lasting power of attorney is when you agree that someone can help you to make important decisions, or you allow them to make decisions for you.

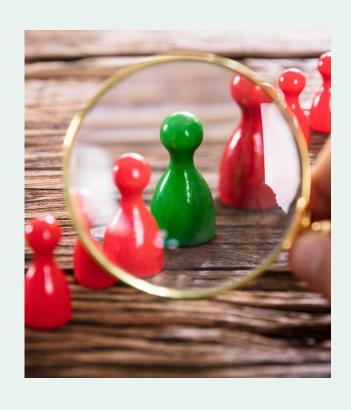
It gives you control over what happens if you have an accident, or if you have an illness and can't make your own decisions.



#### **Discrimination Law**

The policy letter about religion and sexual orientation was discussed by the States at the beginning of November.

The first draft of the new law has now been written. The wording will be checked by selected people before it is finalised.



#### **Training**

Training about the new law will be available in the second half of 2022.

A Consortium will run the training.

This Consortium is made up of different groups which includes the Guernsey Institute, Walkers employment law firm, Equality Guernsey, Liberate, Focus HR, Guernsey Employment Trust and the Guernsey Disability Alliance.

















# Framework for people with dementia

A new group has been set up to support men who have a certain type of dementia.

This group helps the family members who now care for the men. The men can also attend a new walking group for exercise and to meet other people.



## Framework for people with Autism

The service to diagnose people who have autism has now been running since May 2021.

25 assessments have been made so far with seven in progress now. That leaves 29 people on the waiting list.



# Communications Passports

Communication passports
have been introduced by the
Child Development Service.
The passport will have
information about the best
way to communicate with the
child or young person.



#### **Information and News**

#### The Millenium Walk

The new easy walkway and the outdoor classroom have been opened.

The classroom will mean children can have outdoor lessons.

The walkway has been levelled and the path has been made smoother.

Benches have been provided along the path, so people can sit and look at the view.

There is also a new viewing platform looking out over the reservoir.







#### **Education**

A conference about inclusion in education was held in November.

Headteachers and other teachers who help children who have special educational needs were invited to attend.



#### **Purple Tuesday**

Purple Tuesday aims to make the experience of disabled customers better.

A meeting was held so people could learn about how to make shopping easier for everyone.

A talk was also given about the access guide which is online.

Beau Sejour and Lloyds Bank in St Peter Port lit up purple for the day.



### If you would like further information please contact:

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