



# Working towards being more inclusive

## Disability and Inclusion Strategy

Highlight Report No 38 in brief - October 2022



States of  
Guernsey

## The work streams below are still being developed:

<p> Significant issues</p> <p> Some issues / risks</p> <p> On track</p> <p> Not Started</p>	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
	Supported and Mainstream Employment	
	Information and Awareness-Raising	
	UN Convention on the Rights of Persons with Disabilities (UN CRPD) The States of Guernsey is not in a position to seek the extension of the ratification of the UNRCPD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

**Discrimination Legislation**  
Employment & Social Security

**Employment and Equal Opportunity Service**  
Employment & Social Security

**Capacity Legislation**  
Health & Social Care

**Framework for People with Dementia**  
Health & Social Care

**Framework for People with Autism**  
Health & Social Care

**Safeguarding Vulnerable Adults**  
Health & Social Care

**Review of States' Obligations**  
All Committees

**The overall status of the Strategy is red.**

Red means there are significant issues, which could be due to such things as resourcing, staffing or budgets.

# Discrimination Law



The Prevention of Discrimination law was approved by the States in September. It will come into effect next year, in October 2023.

It will then be against the law to treat people differently because of a protected ground. This includes the grounds of disability and also carer status.

The training about the new law is now available to book. There are five different courses. The foundation course is for everyone who wants to learn about equality and diversity.

The courses will start in October 2022 until March 2023.



# Framework for people with Learning disabilities

The Adult Disability Service is helping to set up a partnership group. This group will include people who have a learning disability. The group will talk about topics that are important to people who have a learning disability. The group will have their first meeting in January 2023.



# The Employment and Equal Opportunities Service

The new service will be launched in 2023.

It will have a new logo which has just been agreed.

It will have a new website which is being developed at the moment. The website will have lots of information about employment and also about non employment matters.

It will tell employers what they need to do. It will also tell businesses how to make the services they provide available for more people.

# Information and News

## Learning disability week

Jolyon and Luke were in videos talking about the things they like to do, their studies and their hobbies.

Jolyon told us he has driven a tank and Luke was looking forwards to a party.



## Equality course

The disability officer gave an awareness session at the prison. The people who attended are doing a course on Equality and Diversity. The session also included information about different disabilities.



## Where am I Wednesday?

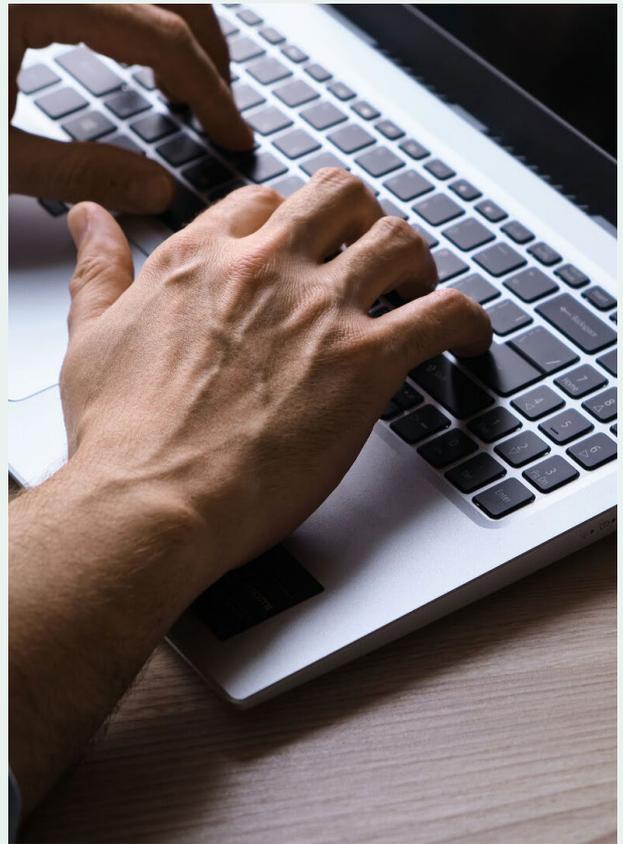
This was a quiz on social media on a Wednesday. Photographs of a place in Guernsey were shown along with some clues. You had to guess where the place was. All of the places are in the AccessAble access guide.



## Disability essential training

A new training course has been made. This will teach everyone about different disabilities. It includes videos of people taking about their disability. They talk about living with that disability, the things they find difficult and how people can help them.

This new course will be launched soon.



The Youth Forum are focusing on inclusion this year. This is being promoted in the schools.



If you would like further  
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