



Working towards being more inclusive

Disability and Inclusion Strategy

Highlight Report No 42 in brief - October 2023



States of
Guernsey

The work streams below are still being developed:

<p> Significant issues</p> <p> Some issues / risks</p> <p> On track</p> <p> Not Started</p>	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
	Supported and Mainstream Employment	
	Information and Awareness-Raising	
	UN Convention on the Rights of Persons with Disabilities (UN CRPD) The States of Guernsey is not in a position to seek the extension of the ratification of the UNRCPD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

Discrimination Legislation
Employment & Social Security

Employment and Equal Opportunity Service
Employment & Social Security

Capacity Legislation
Health & Social Care

Framework for People with Dementia
Health & Social Care

Framework for People with Autism
Health & Social Care

Safeguarding Vulnerable Adults
Health & Social Care

Review of States' Obligations
All Committees

The overall status of the Strategy is Amber.

Amber means there are some issues, these could be related to resourcing staffing or budgets.

States

Responsibilities

The Policies about employing people have been updated.

Service areas had meetings to think about what to do to make things better.

A plan is being made to make buildings easier to access.



Discrimination Law

The States have agreed what an assistance dog is. Information will be published to explain and what that means for people, employers and businesses. Employers and businesses will be told what someone with an assistance dog is allowed to do.

The guidance documents about the new Law have been put on the website. An easy read document is being prepared.



The Employment and Equal Opportunities Service

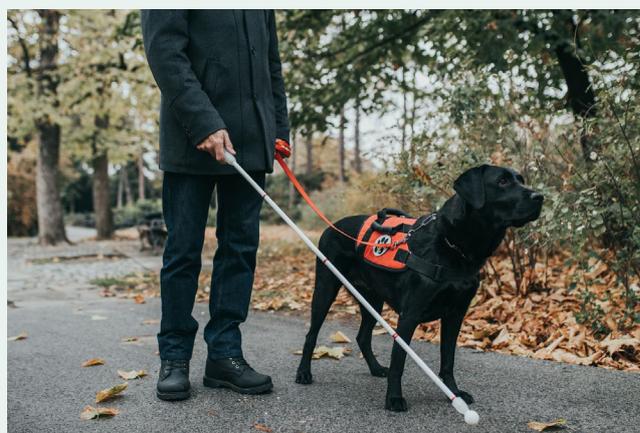
The new Director has started. His name is Stephen Glencross. He is in charge of the new service.



Information and News

Assistance dogs

A guide about assistance dogs is being prepared.



Access guide

A meeting was held to tell the cruise welcome team about the guide. They will be able to use the guide to give visitors information about different places.



Disability Awareness Weeks

It was World Alzheimer's awareness day on the 21st September.



Employment

Guernsey Employment Trust help people into work. They have organised 57 work placements so far this year.

They have helped with 46 job outcomes this year.



Cycling for everyone

Two events have been held so that everyone can have a go at cycling. The bikes are easy to use.

Next year a regular cycling session will be started.



Swim sessions

Wigwam members had a session in the pool at beau sejour. There were small numbers of people so it wasn't so noisy and busy.



Sports

An event was held during the island games. It was to show people the sport of para badminton.



If you would like further
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