



Working towards being more inclusive

Disability and Inclusion Strategy

Highlight Report No 43 in brief - February 2024



States of
Guernsey

The work streams below are still being developed:

<div> <div>Significant issues</div> <div>Some issues / risks</div> <div>On track</div> <div>Not Started</div> </div>	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
	Supported and Mainstream Employment	
	Information and Awareness-Raising	
	UN Convention on the Rights of Persons with Disabilities (UN CRPD) The States of Guernsey is not in a position to seek the extension of the ratification of the UNCRPD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

Discrimination Legislation
Employment & Social Security

Employment and Equal Opportunity Service
Employment & Social Security

Capacity Legislation
Health & Social Care

Framework for People with Dementia
Health & Social Care

Framework for People with Autism
Health & Social Care

Safeguarding Vulnerable Adults
Health & Social Care

Review of States' Obligations
All Committees

The overall status of the Strategy is Amber.

Amber means there are some issues, these could be related to resourcing staffing or budgets.

Discrimination Law

The new law started on the 1st October.

It is now illegal to treat someone unfairly. This treatment might be when they are at work, or when they are accessing goods and services.

The unfair treatment must be linked to protected ground.

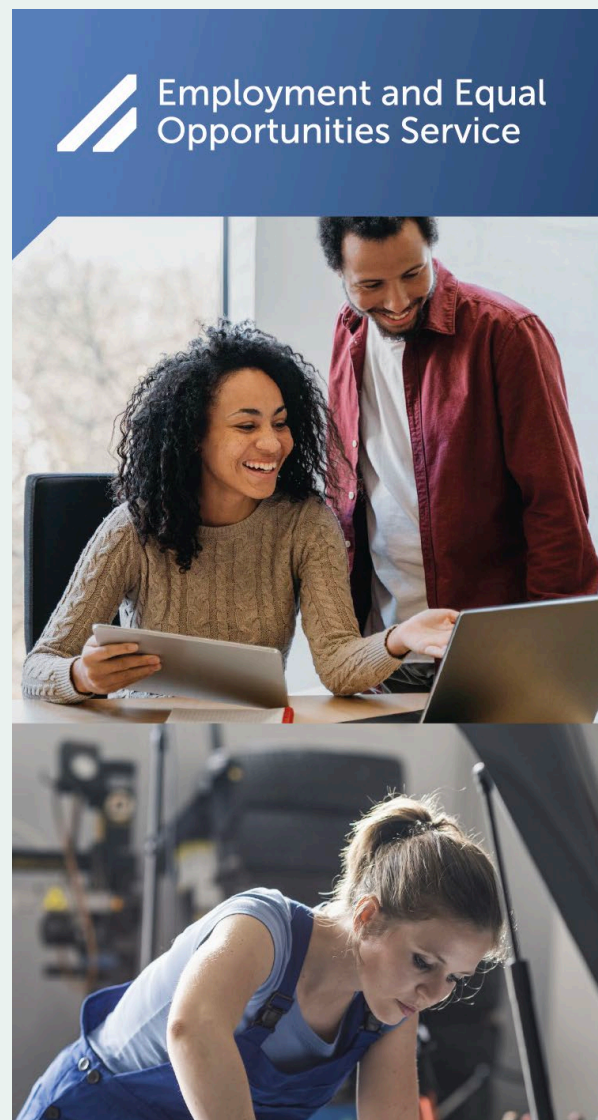
The protected ground might be a disability or it might be someone who looks after a disabled person.



The Employment and Equal Opportunities Service

The new service started on the 1st October.

The staff at the service can help people who think they have been treated unfairly. The treatment might be when they are at work or when accessing goods or a service. The guidance documents about the new Law have been put on the website. An easy read document is being prepared.



States

Responsibilities

A team has been set up to organise the audits of the buildings that the States owns.

These audits will be done over a few years.

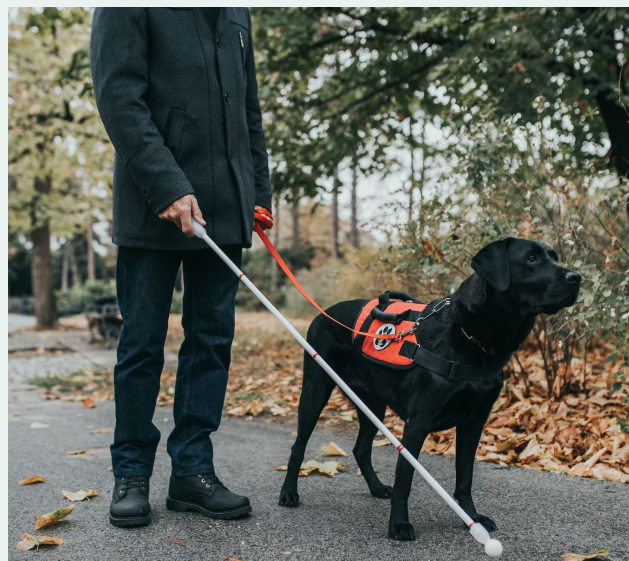


Information and News

Assistance dogs

A guide has been written to help employers and businesses. It will explain what an assistance dogs is.

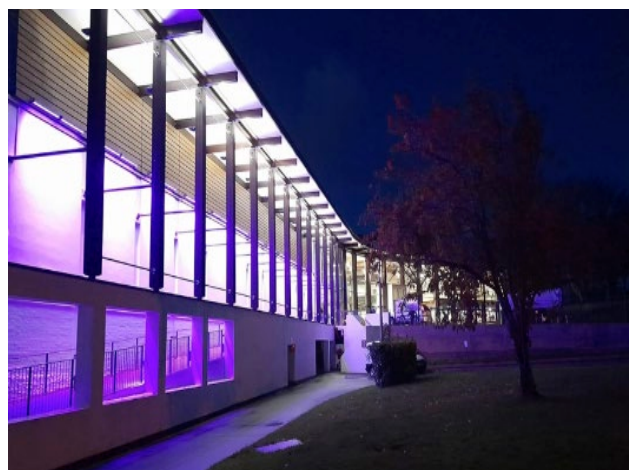
It will also help them to treat someone with an assistance in a fair way.



Purple Tuesday Disability Awareness

This a day when businesses are asked to improve the disabled customers experience.

Beau Sejour centre lit up with purple lights.



International Day of Persons with Disabilities

Two videos were released on the 3rd December.

Ryan made a video talking about work. Lewis made a video showing how he uses technology.



Awareness

Training sessions were held about the sunflower lanyard scheme.

The lanyard can be worn by anyone with a hidden disability.



Sunnybrook

The home at Sunnybrook has been decorated. The front doors have new pictures.

The pictures include the favourite colours, birds and music of the people who live there.



Guernsey Airport

The Guernsey Blind Association has advised the airport about making some changes.

Different coloured edging has been used on walls.

This will help people with poor vision to get about the airport.



If you would like further
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